



The One-Stop Shop for Telecom and Renewable Energy Utilities

MODERN SLAVERY POLICY

Mills Limited is committed to driving out acts of modern-day slavery from within its own business and that from within its supply chains. The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the customers.

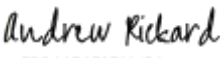
The organisational structure of the business is a family-owned enterprise that supplies Structured Cabling, Cable Management and Specialist Tooling for the Communications Industry.

As part of the Companies due diligence processes into slavery and human trafficking, the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported product from outside of the UK and EU are potentially at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

The Company will not support or deal with any business knowingly involved in slavery or human trafficking.

The Company Directors and Senior Management shall take the responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc.) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

The Policy Statement will be reviewed annually and published.

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Andrew Rickard
Managing Director

28.01.2026



Established 1918

Registered in England No. 282704

Directors: J P Mills, S E Mills, E J Mills, A Rickard, S Cook